

**GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA**

UNSTARRED QUESTION NO:2660
ANSWERED ON:01.08.2002
PROMOTION SCHEME
RAM SHAKAL

Will the Minister of RAILWAYS be pleased to state:

- (a) whether the Railways have implemented the ACP Scheme to its employees for two automatic promotion in his carrier;
- (b) if so, the criteria/norms fixed for giving such benefit to the employees;
- (c) the number of employees benefited by the said scheme;
- (d) whether some employees of Railways have been/are being deprived from the ACP Scheme;
- (e) if so, the details thereof, Division-wise; and
- (f) the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI BANDARU DATTATRAYA)

(a): Yes, Sir. Assured Career Progression (ACP) Scheme has been introduced in the Railways with effect from 1.10.99. The Scheme envisages up to two financial upgradations to Railway employees in their entire Railway service career subject to certain conditions.

(b): Under this scheme, one financial upgradation each is granted after 12 years and 24 years of regular service respectively subject to fulfillment of normal promotion norms such as bench mark, trade test, departmental examination, etc. The scheme is applicable to Group 'B', 'C' and 'D' services/ posts and isolated posts in Group 'A', 'B', 'C' and 'D' categories. Certain categories of employees such as casual employees (including those with the temporary status), substitutes, ad hoc and contract employees are not entitled for the benefits under ACP scheme. Two financial upgradations under the ACP scheme will not be available to those who have already got two regular promotions. If an employee has already got one regular promotion, he shall qualify for one financial upgradation on completion of 24 years of regular service.

(c): Approximately 41,000 Railway employees have been benefited by the ACP Scheme since its inception. As this is an on-going process, the number will keep on increasing from time to time.

(d): No, Sir.

(e)&(f): Do not arise.